

Peekskill City School District
1031 Elm Street
Peekskill, New York

**BOARD RETREAT/SPECIAL MEETING
BOARD OF EDUCATION
JULY 23, 2016**

Board of Education

Mrs. Lisa Aspinall-Kellawon, President
Mr. Richard Sullivan, Vice President
Mr. Michael Simpkins
Mr. Colin Smith
Mrs. Jillian Villon

Central Office

Dr. David Fine, Superintendent

1. Board Retreat/Call to Order

The meeting was called to order by President Aspinall-Kellawon at 9:00 a.m. in the George Birdas room.

A. Recording of Attendance

Doug Glickert and Maria Pereira were absent.

B. Proposed Executive Session

1. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of a Board Retreat. The public part of the meeting will open at approximately 12:30 p.m.)

2. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Richard Sullivan

Second: Colin Smith

Yes: Lisa Aspinall-Kellawon

No: _____ Abstained: _____

Michael Simpkins

Colin Smith

Richard Sullivan

Jillian Villon

3. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Colin Smith

Second: Richard Sullivan

Yes: Lisa Aspinall-Kellawon

No: _____ Abstained: _____

Maria Pereira

Michael Simpkins

Colin Smith
Richard Sullivan
Jillian Villon

2. Pledge of Allegiance

A. The meeting was reconvened in the George Birdas Room at 1:00 p.m.

3. Consent Agenda

A. Every Student Succeeds Act (ESSA)

RESOLVED by the Peekskill City School District that the US Department of Education regulations must comply with the letter and intent of the Every Student Succeeds Act (ESSA); and be it further

RESOLVED that the flexibility for state and local decision-making embedded in the spirit of ESSA must be fully incorporated into the federal regulations.

B. Treasurer's Report - May 2016

That the Board of Education accept the General Fund Treasurer's Reports for month of May 2016.

C. Budget Transfers

That the Board of Education approves the budget transfers from July 1, 2015 through May 31, 2016.

D. Contract - HMB Consultant

That the Board of Education approves the recommendation of the Superintendent of Schools and the Assistant Superintendent for Business to enter into an agreement with H.M.B. Consultants to provide services to evaluate the performance of the contracted food service management company in an amount not to exceed \$6,800 and

BE IT FURTHER RESOLVED that the Assistant Superintendent for Business is authorized and empowered to entered into said agreement.

E. Contracts - Health and Welfare

That the Board of Education approves the Health and Welfare contracts with the following schools:

New Rochelle City School District; 2013/2014 School Year; \$985.84 per pupil for 3 students

Ossining Union Free School District; 2014/2015 School Year; \$834.71 per pupil for 42 students

Union Free School District of the Tarrytowns; 2015/2016 School Year; \$658.17 per pupil for 2 students

Dobbs Ferry Union Free School District; 2015/2016 School Year; \$1034.45 per pupil for 1 student

Yorktown Central School District; 2014/2015 School Year; \$1,192.09 per pupil for 17 students

F. Contract - Altaris Consulting Group

That the Board of Education approve the contract with Altaris Consulting Group to continue strengthening the safety and security of PCSD facilities and overall level of emergency preparedness and management to the District for the 2016-2017 school year. This contract is not to exceed \$24,049.20.

G. Contract - CPI-HR

That the Board of Education, of the City School District of Peekskill, to approve the recommendation of the Superintendent of Schools and the Assistant Superintendent for Business to enter into a contract with CPI-HR beginning September 1, 2016 through August 31, 2017, in an amount not to exceed \$20,000.

H. Service Agreement - Omni Financial Group

That the Board of Education approve the Service Agreement with Omni Financial Group to provide continuation of administration services of the 403(b)/475(b)s, for the 2016-2017 year in the amount of \$1,824.00.

I. Amendment to Lease Agreement - Children's School for Early Development, NYSARC, Inc., Westchester County Chapter

That the Board of Education approve the amendment to the lease agreement dated October 1, 2013, with The Children's School for Early Development, NYSARC, Inc., Westchester County Chapter, for the use of one room at Uriah Hill. This agreement is extended until August 31, 2018.

J. Donation - PTO

That the Board of Education of the Peekskill City School District approve the recommendation of the Superintendent of Schools, in accordance with Education Law 1718(2), to accept \$10,500 from the Woodside/Uriah Hill PTO to be used towards the purchase of a greenhouse at Woodside Elementary School.

K. Scholarship - Westchester Medical Center (WMC)

That the Peekskill City School District gratefully accepts the donation of \$1,000 from Westchester Medical Center to be distributed to a high school student who wishes to pursue a career in the fields of science, technology, engineering, Math (STEM) and health care. The Board of Education thanks Westchester Medical Center for their generosity.

L. Supplemental Memorandum of Agreement - PAA/School Leaders

That the Board of Education approve the Supplemental Memorandum of Agreement with PAA (for bargaining unit members who are not principals) dated July 18, 2016, to be incorporated into the District's 2014 - 2017 APPR Plan Document.

Motion: Colin Smith

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon

No: _____

Abstained: Richard Sullivan

Michael Simpkins

Colin Smith

Jillian Villon

M. Supplemental Memorandum of Agreement - PAA/Principals

That the Board of Education approve the Supplemental Memorandum of Agreement with PAA (for principals) dated July 18, 2016, to be incorporated into the District's 2014 - 2017 APPR Plan Document.

Motion: Colin Smith

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon
Michael Simpkins
Colin Smith
Jillian Villon

No: _____

Abstained: Richard Sullivan

N. Change of Board Dates

That the Board of Education change the following Board dates:

November 1, 2016 to November 8, 2016

January 17, 2017 to January 24, 2017

O. Acceptance of District Comprehensive Improvement Plan (DCIP)

That the Board of Education approve the District Comprehensive Improvement Plan for the 2016/2017 school year.

P. Acceptance of School Comprehensive Education Plans (SCEP'S)

That the Board of Education approves the following School Comprehensive Education Plans (SCEP's) for the 2016/2017 school year:

Peekskill High School

Peekskill Middle School

Hillcrest Elementary School

Oakside Elementary School

Q. Personnel Agenda

Certificated

I. Resignation

A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name: Erin Alvarez
Position: Social Worker
Reason: Resignation from the Peekskill City School District
Effective: July 6, 2016

2. Name: Franklin Vasquez
Position: Music Teacher
Reason: Resignation from the Peekskill City School District
Effective: July 19, 2016

3. Name: Jennifer Fowler
Position: 2016-2017 JV Volleyball Coach
Reason: Resignation
Effective: July 21, 2016

II. Leave of Absence

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

NONE

III. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

Name: Eris Morillo**
Position: School Psychologist
Certification Status: School Psychologist; Provisional
Tenure Area: School Psychologist
Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$ 62,832 MA, Step 1

1. Name: Amanda Zaccardi
Position: Elementary Teacher
Certification Status: Childhood Education& Students w/Disabilities; Initial
Tenure Area: Elementary
Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$ 62,832 MA, Step 1

2. Name: Megan Daniels
Position: Secondary Science teacher – Living Environment
Certification Status: Biology (7-12); Provisional
Tenure Area: Science
Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$62,832 MA, Step 1

3. Name: Emily Bocek
Position: Elementary Teacher
Certification Status: Childhood Education, Literacy & Students w/Disabilities (1-6); Initial
Tenure Area: Elementary
Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$62,832 MA, Step 1

4. Name: Jennifer Cosme
Position: Elementary Teacher
Certification Status: Childhood Education & Bilingual; Professional
Tenure Area: Elementary

Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$66,482 MA, Step 3

5. Name: Melissa Nicolosi
Position: Elementary Teacher
Certification Status: Childhood Education; Initial
Tenure Area: Elementary
Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$ 62,832 MA, Step 1

6. Name: Tricia Schultz
Position: Special Education Teacher
Certification Status: Students w/ Disabilities (1-6); Professional, Students w/ Disabilities (7-12) Generalist; Professional, English Language Arts (7-12); Professional, Students/w w/Disabilities (5-9) Generalist; Professional, ESOL; Professional, Childhood Education (1-6); Initial, Generalist in Middle Childhood Education (5-9); Initial
Tenure Area: Special Education
Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2020
Salary: \$73,331 MA+30, Step 1

B. The Superintendent of Schools recommends the following 2016-2017 Extra Co-curricular; non-athletic appointments for the 2016-2017 school year to the Board of Education for approval:

1. Name: Sharon Courtney
Position: 2016-2017 Academic Challenge Program Co-Advisor
Location: High School
Stipend: \$1,257.50

2. Name: Sharon Courtney
Position: 2016-2017 Yearbook Business Advisor
Location: High School
Stipend: \$5,030

3. Name: Zorielle Rodriguez
Position: 2016-2017 Academic Challenge Program Co-Advisor
Location: High School

- Stipend: \$1,257.50
4. Name: Heather Brown
Position: 2016-2017 Art Club Advisor
Location: High School
Stipend: \$1,509
 5. Name: Lawrence DelCasale
Position: 2016-2017 Assistant Band Director
Location: High School
Stipend: \$4,275
 6. Name: John Hahn
Position: 2016-2017 Band Director
Location: High School
Stipend: \$5,533
 7. Name: John Hahn
Position: 2016-2017 Jazz Band Director
Location: High School
Stipend: \$2,012
 8. Name: John Hahn
Position: 2016-2017 Orchestra Director
Location: High School
Stipend: \$1,509
 9. Name: Shawna Robinson
Position: 2016-2017 Black Culture Club Advisor
Location: High School
Stipend: \$5,030
 10. Name: Kaitlin Torp
Position: 2016-2017 Book Club Advisor
Location: High School
Stipend: \$1,509
 11. Name: Kaitlin Torp
Position: 2016-2017 Sophomore Class Co-Coordinator
Location: High School
Stipend: \$1,006
 12. Name: Mark Andujar
Position: 2016-2017 Chess Club Advisor
Location: High School
Stipend: \$754.50

13. Name: Mark Andujar
Position: 2016-2017 PIES Co-Coordinator
Location: High School
Stipend: \$2,515
14. Name: Mark Andujar
Position: 2016-2017 Ski Club Advisor
Location: High School
Stipend: \$1,509
15. Name: Christen McDonnell
Position: 2016-2017 Debate Club
Location: High School
Stipend: \$2,515
16. Name: Laura Belfiore
Position: 2016-2017 Drama Club Assistant
Location: High School
Stipend: \$3,018
17. Name: Laura Belfiore
Position: 2016-2017 Newspaper Co-Advisor
Location: High School
Stipend: \$2,012
18. Name: Terry Sandler
Position: 2016-2017 Dramatics Coach
Location: High School
Stipend: \$4,024
19. Name: Josephine Williams
Position: 2016-2017 Environmental Awareness Club Advisor
Location: High School
Stipend: \$2,515
20. Name: Josephine Williams
Position: 2016-2017 Gardening Advisor
Location: High School
Stipend: \$1,006
21. Name: James Senning
Position: 2016-2017 Exchange Club Co- Advisor
Location: High School
Stipend: \$2,515

22. Name: Susan Imhof
Position: 2016-2017 Exchange Club Co- Advisor
Location: High School
Stipend: \$2,515
23. Name: Jodi Fernandez
Position: 2016-2017 Freshman Class Advisor
Location: High School
Stipend: \$1,509
24. Name: Jodi Fernandez
Position: 2016-2017 Literary Magazine Co-Advisor
Location: High School
Stipend: \$754.50
25. Name: April Kellam
Position: 2016-2017 GO Treasurer
Location: High School
Stipend: \$5,030
26. Name: April Kellam
Position: 2016-2017 Student Council Advisor
Location: High School
Stipend: \$7,544
27. Name: Angela Byrne
Position: 2016-2017 Interact Club Co-Advisor
Location: High School
Stipend: \$1,257.50
28. Name: Angela Byrne
Position: 2016-2017 Newspaper Co-Advisor
Location: High School
Stipend: \$2,012
29. Name: George Goess
Position: 2016-2017 Interact Club Co-Advisor
Location: High School
Stipend: \$1,257.50
30. Name: George Goess
Position: 2016-2017 National Honor Society Advisor
Location: High School
Stipend: \$1,509
31. Name: Laura Santarelli

- Position: 2016-2017 Irish Culture Club
Location: High School
Stipend: \$3,018
32. Name: Lisa Mannion
Position: 2016-2017 Junior Class Co-Advisor
Location: High School
Stipend: \$1,257.50
33. Name: Ellen Jones
Position: 2016-2017 Junior Class Co-Advisor
Location: High School
Stipend: \$1,257.50
34. Name: Myrna Santos
Position: 2016-2017 Latin Culture Club Co-Advisor
Location: High School
Stipend: \$1,509
35. Name: Sonia Veloz
Position: 2016-2017 Latin Culture Club Co-Advisor
Locations: High School
Stipend: \$1,509
36. Name: Nicholas Agnello
Position: 2016-2017 Literary Magazine Co-Advisor
Location: High School
Stipend: \$754.50
37. Name: Jaime Baumann
Position: 2016-2017 Math Competition Co-Advisor
Location: High School
Stipend: \$754.50
38. Name: Lisa Norton
Position: 2016-2017 Math Competition Co-Advisor
Location: High School
Stipend: \$754.50
39. Name: Jessica VanGalen
Position: 2016-2017 Mathematics Honor Society Advisor
Location: High School
Stipend: \$1,509
40. Name: Michelle Obenauer
Position: 2016-2017 Science Honor Society

Location: High School
Stipend: \$1,509

41. Name: Anthony Turner
Position: 2016-2017 Senior Class Co-Advisor
Location: High School
Stipend: \$3,018

42. Name: Jenna Ferris
Position: 2016-2017 Chess Club Co-Advisor
Location: High School
Stipend: \$754.50

43. Name: Gordon Hubbard
Position: 2016-2017 Yearbook Advisor
Location: High School
Stipend: \$6,036

44. Name: Susan Olsen
Position: 2016-2017 PIES Co-Coordinator
Location: High School
Stipend: \$2,515

45. Name: Christen McDonnell
Position: 2016-2017 Sophomore Class Co-Coordinator
Location: High School
Stipend: \$1,006

C. The Superintendent of Schools recommends the following 2016-2017 SLT appointments, to the Board of Education for approval:

1. Name: Maria Olivier-Flores
Position: School Leader Team
Location: Woodside 2016-2017
Stipend: \$40/hour; (not to exceed 20 hours per person), grant funded

2. Name: Eris Morillo
Position: School Leader Team
Location: Woodside 2016-2017
Stipend: \$40/hour; (not to exceed 20 hours per person), grant funded

D. The Superintendent of Schools recommends the following 2016-2017 Permanent Substitute teacher appointments, to the Board of Education for approval:

1. Name: Deirdre Hickey

Position: 2016-2017 Permanent Substitute Teacher
Certification Status: Childhood Education and Early Childhood Education; Initial
Effective Date: September 1, 2016
End Date: June 23, 2017
Salary: \$120/ day; not to exceed four (4) days/week (max. 28 hrs/wk)

2. Name: Joshua McClellan
Position: 2016-2017 Permanent Substitute Teacher
Certification Status: Childhood Education 1-6 and Early Childhood Education B-2; Initial
Effective Date: Sept. 1, 2016
End Date: June 23, 2017
Salary: \$120/ day; not to exceed four (4) days/week (max. 28 hrs/wk)

E. The Superintendent of Schools recommends the following 2016-2017 Regents appointment to the Board of Education for approval:

1. Name: Christen McDonnell
Position: Regents Proctoring
Stipend: \$48/Hour, Grading \$40/Hour

F. The Superintendent of Schools recommends the following 2016 PHS Summer School appointment to the Board of Education for approval:

1. Name: Erum Hadi
Position: Summer School Teacher Substitute
Stipend: \$48/Hour, \$40/hour Prep

G. The Superintendent of Schools recommends the following 9th grade orientation appointments to the Board of Education for approval:

1. Name: Selma Dias Stewart
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
2. Name: Josephine Williams
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
3. Name: Kevin Dwyer
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
4. Name: Ellen Jones
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
5. Name: Lisa Mannion
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded

6. Name: April Kellam
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
7. Name: Thomas Malcolm
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
8. Name: Cynthia Hubbard
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
9. Name: Zorielle Rodriguez-Alcazar
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
10. Name: Kaitlin Torp
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
11. Name: Angela Byrne
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
12. Name: Gordon Hubbard
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded
13. Name: James Senning
Position: 9th grade orientation
Stipend: Not to exceed 10 hours at \$48/hour; \$40/hour Prep; Grant funded

H. The Superintendent of Schools recommends the following 2016-2017 Summer appointments to the Board of Education for approval:

1. Name: Selma Dias Stewart
Position: 2016 Summer Guidance work; 3 additional days
Stipend: As per PFA contract

I. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Elizabeth Tabone Professional Development for School Leaders
Not to exceed 5 hours at \$40/hour
2. Heather Brown Professional Development for School Leaders
Not to exceed 5 hours at \$40/hour

IV. Correction to Appointment

A. The Superintendent of Schools recommends the following correction to the Board of Education for approval:

1. Name: Jean-Marie Guido **
Position: Special Education Teacher
Certification Status: Students w/ Disabilities (1-6) and (5-9) & Childhood Education (1-6); Initial
Tenure Area: Special Education

Effective Date: September 1, 2016
Probationary period begins: September 1, 2016
Probationary period ends: August 31, 2019
Salary: \$ 72,759 MA, Step 6

- B. The Superintendent of Schools recommends the following 2016 PHS Summer School appointments to the Board of Education for approval:
1. Name: Selma Dias Stewart
Position: Summer School Guidance- Appt. 7/7/16 correction
Stipend: \$40/Hour for registration; not to exceed 20 hours

Classified

I. Appointments

- A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Stephanie Edwards
Position: Secretary to School Administrator
Effective date: July 25, 2016
2. Name: Timothy Conkling
Position: Custodial Worker; Part time
Location: High School
Probationary Start date: August 22, 2016
Probationary End date: August 21, 2017
Salary: \$15/hour (6:00-9:30 PM)
3. Name: Ruben Marrero
Position: Custodial Worker; Part time
Location: Woodside School
Probationary Start date: August 22, 2016
Probationary End date: August 21, 2017
Salary: \$15/hour (6:00-9:30 PM)
4. Name: Robert Mollo
Position: Custodial Worker; Part time
Location: Uriah Hill School
Probationary Start date: August 1, 2016
Probationary End date: July 31, 2017
Salary: \$15/hour (4:00-7:30 PM)
5. Name: Peter Hurtado
Position: Custodial Worker; Part time
Location: Middle School
Probationary Start date: August 22, 2016
Probationary End date: August 21, 2017
Salary: \$15/hour (6:00-9:30 PM)

II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

- | | |
|------------|---|
| 1. Name: | Nancy Williams |
| Position: | Teacher Aide |
| Reason: | Resignation for the purpose of Retirement |
| Effective: | July 31, 2016 |

III. Student Teachers

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:
NONE

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

R. Approval of Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 4.A. - 4.K. and 4.N. - 4. Q. as presented.

Motion: Richard Sullivan
Yes: Lisa Aspinall-Kellawon
Michael Simpkins
Colin Smith
Richard Sullivan
Jillian Villon

Second: Colin Smith
No: _____ Abstained: _____

4. Adjournment

A. Adjournment

The Board offered their condolences to the family on the passing of Elijah Loomis Augustin.

There being no further business to come before the Board, President Aspinall-Kellawon asked for a motion to adjourn.

Motion: Richard Sullivan
Yes: Lisa Aspinall-Kellawon
Michael Simpkins
Colin Smith
Richard Sullivan
Jillian Villon

Second: Colin Smith
No: _____ Abstained: _____

Meeting adjourned at 1:30 p.m.
Minutes taken by Superintendent Fine

Debra McLeod
District Clerk